

**MEMORANDUM OF UNDERSTANDING**

By and Between Shoreline Community College and the  
Shoreline Community College Federation of Teachers

**Regarding Full-Time Temporary Faculty with Continuing Contracts**

This memo confirms the following understanding and commitment made between Shoreline Community College ("College") and the Shoreline Community College Federation of Teachers ("Federation") regarding continuing consecutive annual contracts for temporary full-time faculty status. For the purposes of this memorandum, and in alignment with Article VII.A.3, temporary full-time faculty appointment is defined as employment for a defined period of time no less than one (1) quarter and no more than one (1) contractual year for a 100% assignment.

A temporary full-time academic employee renewing a Temporary Academic Employee Appointment contract shall have initial placement as identified in Appendix A, Article 1, Section C (Initial Placement of Full-Time Academic Employees). Any previous full or partial incremental advancement received in state funding, local dollars, or through any other funding source, as described in Section B (Annually Contracted Academic Employee Increment Funding) shall be retained by increasing the initial placement level accordingly in the new appointment.


It is understood that this agreement applies only to the academic year 2018-2019 temporary full-time academic employee contracts. It is the intent of the parties that this matter will be fully bargained in the negotiations for a successor contract.

For the Federation:

By:   
DuValle Daniel  
SCCFT Local 1950 President

6/20/18  
Date

For the College:

By:   
Dr. Guy Hamilton  
Vice President, Student Learning

6/20/18  
Date