

MEMORANDUM OF UNDERSTANDING

By and Between Shoreline Community College and the
Shoreline Community College Federation of Teachers

Regarding Consecutive Continuing Contracts Paid Off the Full-Time Faculty Salary Schedule

This memo confirms the following understanding and commitment made between Shoreline Community College ("College") and the Shoreline Community College Federation of Teachers ("Federation") regarding continuing consecutive contracts for pro-rata faculty status and concluding pro-rata or full-time temporary faculty contracts moving between faculty employment categories. For the purposes of this memorandum, a pro-rata academic assignment faculty appointment (Article VII.A.6) is defined as employment on a contract at the full-time rate of pay (pro-rated) for three consecutive quarters, and a temporary full-time faculty appointment (Article VII.A.3) is defined as full-time employment for a defined period of time no more than one (1) contractual year for a 100% assignment.

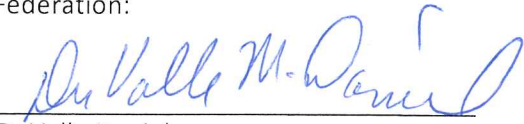
A pro-rata academic employee renewing a contract shall have initial placement as identified in Appendix A, Article 1, Section C (Initial Placement of Full-Time Academic Employees). Any previous full or partial increment advancement received in state funding, local dollars, or through any other funding source, as described in Section B (Annually Contracted Academic Employee Increment Funding) shall be retained by increasing the initial placement level accordingly in the new appointment.

A pro-rata or full-time temporary faculty member with a consecutive assignment to another faculty appointment contract paid off the full-time faculty salary schedule shall retain any previous full or partial increment advancement received by increasing their initial placement level accordingly in the new appointment.


Any academic faculty member concluding a pro-rata or full-time temporary faculty contract in 2017-18 or 2018-19 shall, upon their return to associate faculty status, be credited with any increment advancement they would have received during their contract period had they been in their associate faculty position.

It is understood that this agreement applies only to transitioning faculty in the categories above for academic years 2017-18 and 2018-19. It is the intent of the parties that this matter will be fully bargained in the negotiations for a successor contract.

For the Federation:

By:  8/21/18
DuValle Daniel Date
SCCFT Local 1950 President

For the College:

By:  8/21/18
Dr. Guy Hamilton Date
Vice President, Student Learning