

Information for Federal & State Reporting

Name (Last, First, Middle Initial)

Date of Birth

SSN

Position Applied For

To ensure equal employment opportunities, we ask your cooperation in responding to the questions below. Your response to these questions is voluntary. This form will be removed from your application materials and the information provided will be treated as confidential and available to authorized personnel only.

1. What race/culture do you consider yourself?

- Black/African American (870)
- White/Caucasian (800)
- Asian Pacific Islander (API)
 - Asian Indian (600) Cambodian (604)
 - Chinese (605) Filipino (608)
 - Hawaiian (653) Japanese (611)
 - Korean (612) Laotian (613)
 - Samoan (655) Vietnamese (619)
 - Other API [please identify below]
- American Indian (597) [please identify tribe below]
- Aleut (941)
- Eskimo (935)
- Other Race [please indicate below]

2. Are you of Spanish/Hispanic origin? [check one]

- Mexican, Mexican-American (722)
- Puerto Rican (724)
- Chicano (705)
- Cuban (709)
- Other Spanish [please identify below]

3. Are you: Male Female

4. Have you ever been on active duty in the US armed forces? Yes No Dates: _____

- Vietnam-Era Veteran
- Disabled Veteran Percent of Disability: _____

[NOTE: To qualify and receive Veteran's preference, attach a copy of the discharge or DD214 with your application.]

5. Do you have a physical, sensory, or mental condition that substantially limits any of your major life functions such as working, caring for yourself, walking, doing things with your hands, seeing, hearing, speaking or learning?

- Yes No

[NOTE: If you mark "yes", you will be identified as an individual who meets affirmative action criteria for persons with disabilities. A detailed definition is reflected below.]

6. Do you have a physical, mental or other health condition that has lasted six (6) or more months and which limits the kind or amount of work you can do at a job?

- Yes No

[NOTE: This question is included to maintain consistency with the federal census data. If you mark this question and do not answer question 5 as "yes", you will not meet the definition for persons with disabilities since the disability is not permanent.]

7. Are you forty (40) years of age or older?

- Yes No

Affirmative Action Definitions

American Indian or Alaska Native – A person with origins in any of the original peoples of North America who maintains cultural identification through documented tribal affiliation or community recognition.

Asian or Pacific Islander – A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. For example: China, Japan, Korea, Pakistan, the Philippine Republic, and Samoa.

Black/African American – A person with origins in any of the Black racial groups of Africa.

Hispanic – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race. For example, persons from Brazil, Guyana, or Surinam would be classified according to their race and would not necessarily be included in the Hispanic category. This category does not include persons from Portugal, who should be classified according to race.

White/Caucasian – A person with origins in any of the original peoples of Europe, North Africa or the Middle East.

Disabilities – For affirmative action purposes, people with disabilities are person with a permanent physical, mental or sensory impairment which substantially limits one or more major life activities. Physical, mental or sensory impairment means: (a) any physiological or neurological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the body systems or functions; or (b) any mental or psychological disorder such as mental retardation, organic brain syndrome, emotional or mental illness, or any specific learning disability. The impairment must be material rather than slight, and permanent in that it is seldom corrected by medical replacement, therapy or surgical means.

Disabled Veteran – A person entitled to disability compensation under laws administered by the U.S. Department of Veterans Affairs for disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

Vietnam-Era Veteran – A person who served on active duty for a person of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975 and was discharged or released from duty with other than a dishonorable discharge.