

S U M M A R Y

Present: Alison Stevens, Ann Garnsey-Harter, Ann Martin-Cummins, Barb Kristek, Brigitte Kidd, Cheryl Roberts, DuValle Daniel, Fikru Diro, George Beckley, Jerry Owens, Leah Pearce, Nida Haque, Nirmala Savage, Rosie Bellert, Sasha Malinsky, Stephen Smith, Winston Lee

Not in Attendance: Ed Dilimulati, Liane Almughirah, Mary Brueggeman, Ric Doike-Foreman

Vice Chair: Jerry Owens

Recorder: Lisa Layne

CHANGES TO NOV 29, 2016 AGENDA

By a thumbs-up consensus, the Council approved the Nov 29, 2016 agenda after amendment - Stuart Trippel to give update on All Gender Restrooms.

REVIEW & APPROVAL OF November 8, 2016 MEETING SUMMARY

By a thumbs-up consensus, the Council approved the Nov 8, 2016 meeting summary after amendment of open comment from Nov, 8 2016 meeting:

ASG President Winston Lee stated the November 8, 2016 meeting summary needed to include the following information: One or two year terms would inhibit student leadership representatives in College Council.

OPEN COMMENT PERIOD

ASG President Winston Lee stated that Mario Baldwin-McCurdy has resigned from College Council.

REVIEW OF VALUES WORK

President Cheryl Roberts reviewed the values of the College as identified in the data reviewed from Opening Week. The three top ranked values were:

1. Respect
2. Inclusion/Equity/Social Justice
3. Student Focused

The next step is to pair the behaviors of the values identified and find out what they look like. One example is free parking after 4:00 PM to prevent barriers. The Admin Team helped to fine tune the list of behaviors.

During the Fall Campus update, there was a presentation of the values work done during Opening Week. The student feedback from the students was that excellence and teaching/learning were missing from the list of values. The composite themes from the student comments were focused on patience and being non-judgmental.

One of the next steps will be to work with the United Club Council, Associated Student Government and Student Leadership for their input. In addition, there is a plan to get additional feedback from students, the community and all departments on campus.

The final roll out of the work will be in the spring.

Members of the Council engaged in a conversation and made comments about the values and behavior discussion.

Feedback was given to suggest the Campus update meeting have a target of 90 minutes and to open the meeting to students.

ELECTION OF VICE CHAIR

Jerry Owens called the vote for a Vice Chair.

By a thumbs-up consensus, the Council nominated Sasha Malinsky as the Vice Chair.

ALL GENDER RESTROOMS UPDATE

Senior Executive Director and CFO, Stuart Trippel updated the Council on the progress of the All Gender Restrooms renovations. Stall privacy strips have been ordered, signage and an educational piece for existing restrooms are ready. The signage will look like the 9000 building sign and there will be boxes and signage to cover the urinals.

Communications and Marketing will do a roll out in early January.

STEERING COMMITTEE UPDATES

President Cheryl Roberts gave a review of the Steering Committee measures and indicators. The work that is being done by other departments and actions to take to utilize best practices. By the end of the academic year, a report out will be given of a plan and a picture of how to grow and build the College over the next five years.

President Cheryl Roberts discussed the work being done in the Inclusive Excellence Committee on the life cycle of an employee. Dr. Bob Hughes is working with the committee to help the College provide education needed to develop current employees (change management). The big hiring arc has occurred at the college.

Senior Executive Director and Chief Financial Officer, Stuart Trippel gave updates from the Disciplined Excellence Steering Committee (Lean, and continuous process improvement). The process of brainstorming and grouping in order to map out Colleges processes and building baseline indicators.

POLICY REVIEW

Policy 3803 (Sales of Goods, Services, and Rental of Facilities)

Vice President for Human Resources and Legal Affairs, Stephen Smith presented policy 3803 stating that the procedural guidelines are out of date and that policy 3803 will be eliminated and a new policy will be created for rental facilities (as discussed in the Executive Team meeting).

Policy 4130 (Personnel Selection Practices, Standards and Qualifications)

Vice President for Human Resources and Legal Affairs, Stephen Smith presented policy 4130 with the recommendation to remove due being obsolete.

By a thumbs-up consensus, the Council approved the removal of policy 4130.

Policy 4724 (Return to Work Program for Workers' Compensation Claimants)

Vice President for Human Resources and Legal Affairs, Stephen Smith presented policy 4724 with the recommendation to remove due being obsolete.

By a thumbs-up consensus, the Council approved the removal of policy 4724.

Policy 4726 (Compensation for Unused Sick Leave for Faculty and Exempt Staff)

Vice President for Human Resources and Legal Affairs, Stephen Smith presented policy 4726 stating it is pending further review.

WHAT WORKED WELL?

The meeting concluded with a discussion of what worked well and if there were any improvements to be made.

ADJOURNMENT

The meeting adjourned at 4:00 PM

NEXT MEETING

Tuesday, January 30 ▪ 2:30 – 4:30 PM ▪ Board Room